



JUDO CANADA

Judo Canada is a non-profit organization working to promote the principles and teachings of the sport of Judo and to work towards the advancement of Judo throughout Canada

ASSISTANT NATIONAL COACH-JUNIOR/CADET

Judo Canada is presently seeking a full-time **Assistant National Coach - Junior/Cadet**.

Role: The Assistant National Coach - Junior/Cadet will support the implementation of Judo Canada's National Team Programs as designed by the High Performance Director and the Head Coach and approved by Judo Canada. The position is part of the Judo Canada's National Coaching Structure and reports to the Head Coach.

Requirements: Relevant coaching experience at the Junior/Cadet international level is preferred. Applicants should address the section on qualification requirements in the Job Description.

Contract period: Initially from May 1, 2013 until March 31, 2014. The contract may be extended until 2016, pending positive evaluation. The position is considered full time, is based at the National Training center in Montreal and requires extensive travel.

Salary: Salary will reflect the successful candidates' qualifications and experience, within guidelines of our funding partners.

Applications: All candidates should include a CV and a letter outlining the candidate's qualifications, experience and salary expectations. Applications may be submitted in English or French.

By e-mail: hpd@judocanada.org please indicate National Coach –Junior/Cadet in the subject line.

OR

By fax: 514-800-1274

Deadline extended: March 29, 2013

We thank all candidates for their interest, however, only those candidates under consideration will be contacted.

This position is financially supported by Sport Canada and Own the Podium.

ASSISTANT NATIONAL COACH – JUNIOR/CADET

Job description

Qualification Requirements

Essential

- Level 4 or Comp-Dev under the Canadian National Coaching Certification Program (NCCP) or Level 3 and pursuing Level 4 at an NCI or other equivalent post-secondary educational qualification.
- Previous demonstrated successful coaching of athletes/teams at Junior World Championships.
- Strong interpersonal skills with demonstrated strength in communicating difficult issues to a wide range (i.e. athletes, professionals, coaches, parents).
- Strong sports science background, with ability incorporate the concepts into training programs.
- Strong understanding sports medicine, including recovery modalities
- Proven time-management skills, an acceptance of irregular and long hours, and capacity to travel domestically and overseas for extended periods
- Experience coaching athletes on overseas tours.
- Demonstrated interest in the holistic development of elite athletes
- The candidate must be able to communicate in English and/or French. Bilingual candidates are desirable.
- Ability to work unsupervised to tight deadlines.
- The candidate must accept that the employer will require security and background checks from Canadian security agencies.

Desirable

- Demonstrated knowledge and ability to use e-mail effectively.
- Computer skills (i.e. word processing, spreadsheets).
- Knowledge of sporting structures in Canada.

General Description

Support the implementation of Judo Canada's National Team Programs as designed by the High Performance Director and the Head Coach and approved by Judo Canada.

Organizational Structure

The Assistant National Coach-Junior/Cadet reports to the Head Coach.

Working Environment

The Assistant National Coach is based at Judo Canada's National Training Centre and works with the Head Coach to ensure a coordinated and consistent approach to the on National Team program. In addition, the Assistant National Coach liaises with:

- High Performance Director
- Assistant National Coach – Women
- National Team Members
- National Training Centre Coaching Staff
- IST
- Provincial and Personal Coaches

Specific Responsibilities

Athlete Support Programs

- Provide tactical and technical advice, feedback and recommendations to members of the National Team and their coaches.
- Assist the Head Coach in identifying effective sport science and medical services and ensure that these are available to members of the National Junior/Cadet Team.
- Provide to the Head Coach reports on national and international events, including results, recommendations, expenses, etc.
- Develop and implement procedure to welcome new athletes at the National Training Center and facilitate their adaptation to the Center.

National Team Program

- Assist in preparation and delivery of all national camps.
- Assist Head Coach in coaching duties as required.
- Follow coaching guidelines approved by High Performance Committee.
- Assist in the evaluation of Judo Canada's carding criteria.
- Assist High Performance Director and the Head Coach in monitoring carded athletes' compliance with training and competitive programs, as per Judo Canada / Athlete Agreements.
- Ensure that individual testing results are communicated to athletes, Training Centre Coaches and personal coaches, and design/revise training programs as needed.
- Co-ordinate information exchange between Judo Canada office and National Team athletes and coaches, e.g. athletes' and coaches' bios, athletes' travel plans, etc.

Administration & Communication

- Assist the High Performance Director and Head Coach in maintaining ongoing communicating with the National Team members on all activities, schedules, camps, selection procedures and other policies.
- Attend, as requested, High Performance Committee meetings.
- Submit an annual report to the High Performance Director and Head Coach

Performance review

The performance of the Assistant National Coach-Junior/Cadet will be reviewed annually by the High Performance Director and the Head Coach, according to set performance benchmarks.