

Official languages policy



January 12, 2018

OFFICIAL LANGUAGES POLICY

POLICY STATEMENT

Judo Canada is committed to the promotion and use of the two official languages of Canada in the delivery of its services. Persons (member of Judo Canada or of the public) wishing to communicate with Judo Canada must feel free to do so in the person's preferred official language.

PURPOSE

The Judo Canada official languages policy is founded on the belief and respect for the linguistic rights of members of the Judo Canada. In keeping with that belief, the purpose and application of the Official Languages Policy is consistent with spirit and intent of both the Canadian Charter of Rights and Freedoms (1982) and the Official Languages Act (1988).

APPLICATION

In both the governance of Judo Canada and the conduct of its business, members of the Judo Canada must have the opportunity to be served in the language choice. To that end, the Board of Directors, staff, and volunteer committees must have the capability to meet the needs of members in both official languages.

Because it values its employees and respects their linguistic rights, Judo Canada shall encourage employees to work in the official language of their choice.

When programs, communications, or contributions are provided to members of the Judo Canada of both official language communities, the delivery of services shall be in both official languages, in accordance with the spirit of the Official Languages Act.

This policy also applies to Judo Canada partners when they are doing business with Judo Canada. These partners include but are not limited to the National Centre(s), sponsors, suppliers, licensees, and event organizing committees.

With the exception of the participation in activities and the delivery of services where linguistic capacity requires a capability in both official languages, no Judo Canada member or employee shall have his or her opportunities for participation or advancement adversely affected.

Approved by Board on January 12, 2018