

Call for Expressions of Interest – 2020 Judo Canada Board of Directors

Judo Canada is extending an invitation for nominations to all individuals interested in serving on the Board of Directors.

Judo Canada's Board of Directors is seeking candidates with expertise in management, human resources, fund raising, marketing, accounting, law and information technology (IT). Having expertise in one or more of these fields would be considered as an asset but it is not mandatory.

Judo Canada's Board of Directors oversees the policies of the association and the budget, produces a strategic plan, and frequently reviews that plan to ensure objectives are being met. Judo Canada's Board conducts itself in a businesslike fashion. Those who apply for a position on the board of directors should be aware of the governance policy and inherent responsibilities. Candidates should be aware that the President is a position involving +10 hours per week, Treasurer +10 hours per month and Directors at least 5 – 10 hours per month depending on other roles. Individuals who apply for a Board position should be aware that Board members may be asked to take on additional responsibilities, beyond governance, such as participating in various committees or serving as a liaison between a committee and the Board of Directors. The Board of Directors meets 3-4 times a year.

Judo Canada will be holding elections during its **Annual General Meeting on September 19, 2020 in Montreal, QC**. The Nomination Committee of Judo Canada is seeking candidates for the seven (7) Offices open for election:

- President
the four (4) year term is until the 2024 AGM.
- Treasurer
the four (4) year term is until the 2024 AGM.
- 3 directors-at-large
the four (4) year term is until the 2024 AGM.
- 2 directors-at-large
The two (2) year term is until 2022 AGM.

Qualifications

- a. Be eighteen (18) years of age or older;
- b. Be a resident of Canada as defined in the *Income Tax Act*,
- c. Have the power under law to contract,
- d. Agree to adhere to the Corporation's Governing Documents;
- e. Have not been declared incapable by a court in Canada or in another country, and
- f. Not have the status of bankrupt.

Judo Canada's bylaws changed in 2018, we recommend you read them before sending your documents:
https://www.judocanada.org/wp-content/uploads/2018/08/Judo-Canada_Final_Bylaws_EN.pdf

Starting this year, Judo Canada will have a Nomination Committee. The responsibilities of the Nomination Committee are:

- a) Solicit and recruit individuals to serve as candidates for election to the Board of Judo Canada;
- b) Recommend to the Board and the Members which candidates are qualified to suit the objectives and needs of Judo Canada;
- c) For every election, the Nominations Committee will ensure that the nominees consist of at least one-third (33%) of individuals from the minority gender identity. The Nominations Committee will also recommend that Members elect a Board of Directors that consists of at least two individuals from the minority gender identity.

Application process:

If you are interested in one of the open positions, you must send the following documents to the Nomination Committee:

- 1) A cover letter explaining:
 - Your interest and experience in sports and Judo;
 - Your area(s) of expertise in the sport or business world;
 - Your language, intergenerational and intercultural competencies;
 - If you wish to self-identify, whether you are from any of these traditionally underrepresented groups:
 - Visible minority
 - Aboriginal (Indigenous, First Nation, Inuit or Metis)
 - Woman
 - Person with disability
 - Include the written consent of the nominee by signed or electronic signature and which of the seven office you are seeking to be elected;
- 2) A copy of your resume

All applications must be sent at the latest by **Tuesday, June 30, 2020, 23h59 (Eastern Time)**
to: n.gill@judocanada.org

This will allow the Committee to carefully examine all the applications. A final call-out for nomination against specific positions will be made closer to the AGM date since all nominations must be made prior to September 11, 2020. These elections are a unique moment in the history of Judo Canada to model the Board to better represent the diversity and competencies of our membership, and shape a promising future for the development of our beloved sport. Be a part of our success!

For more information, please visit our website: www.judocanada.org